



## 2021 Counselor Apprentice (Volunteer)

**Purpose:** These positions are seasonal volunteers under the supervision of the Camp Director. The main responsibility of these positions is to lead a group of campers in having an enjoyable, safe, and enriching camp experience.

### Responsibilities:

- Take responsibility for the health, well-being, and happiness of campers
- Provide opportunities for the group so that all individuals experience success while at camp
- Encourage respect for other campers, personal property, camp equipment and facilities
- Guide campers in participating successfully in all aspects of camp activities
- Assist counselors and instructors, and actively participate in all aspects of the campers' day
- Communicate regularly with counselors regarding concerns, updates, challenges
- Maintain positive relationships with campers by showing sensitivity to campers' emotional needs and problem solving any camper issues effectively
- Be a role model for campers by following all policies and demonstrating enthusiasm, sense of humor, and self-control
- Implement positive behavior-management techniques
- Help maintain space and supplies

### Qualifications:

- Demonstrated experience working with children; camp or other group experience preferred
- Ability to teach and lead various recreational activities
- Excellent character, integrity, and adaptability
- Ability to communicate and work with a variety of age and skill levels
- The desire and ability to work in a cooperative, team-oriented atmosphere
- Enthusiasm, sense of humor, patience, and self-control
- Minimum age/grade ~ entering 9<sup>th</sup> grade

### General:

- Demonstrates and enthusiastically supports the School's Mission and values of being honorable, respectful and accountable
- Expected to be of a maturity that shows a definitive gap between the role of a camper and those who are caregivers for them. Being an apprentice holds the responsibility to aid staff with the best interest of the camper's safety, security, well-being, and enjoyment in mind. Any disruption to the daily responsibilities of providing service for our campers may result in dismissal from the volunteer program.
- Continually display outstanding traits of character and integrity. All apprentices are asked to approach camp in the same behavioral expectations of being a student of the school under the MacLay Honor Code. Any apprentice who chooses to disregard the school's standards of character can expect dismissal from the apprentice program.

### Physical Requirements and Work Environment:

- Works in a noisy, fast paced environment both indoors and outdoors.
- Be able to occasionally lift 45 lbs.
- Work intermittently in outside weather conditions which include daily exposure to sun, heat, water and bugs.
- Must be able to assist campers in an emergency (fire, evacuation, illness, or injury)
- Must possess strength and endurance required to maintain constant supervision of campers.
- Prolonged standing, some bending, and walking required
- Cell phone use is not permitted during working hours

**For best consideration please submit a completed application at [www.maclay.org/campapprentice](http://www.maclay.org/campapprentice) by May 15, 2021.**